

Message Text

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PAGE 01 GENEVA 01070 201306Z

16

ACTION IO-14

INFO OCT-01 ISO-00 PM-07 NSC-10 SPC-03 SAM-01 SS-20 RSC-01

CIAE-00 INR-10 NSAE-00 EB-11 AID-20 DRC-01 SR-02

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FM USMISSION GENEVA

TO SECSTATE WASHDC 4109

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E.O. 11652: NA

TAGS: AORG

SUBJ: UN PERSONNEL

REF: (A) STATE 30792; (B) GENEVA 6447

1. AS POINTED OUT REFTEL (B) POSITION OF DIRECTOR ADMIN AND FIN (KIRKBRIDGE'S REPLACEMENT) APPEARS OFFER BEST OPPORTUNITY FOR PLACEMENT OF AMERICAN. WE ALSO BELIEVE, HOWEVER, IF HIGHLY QUALIFIED CANDIDATE AVAILABLE, USUN MAY WISH ENDEAVOR PLACE HIM IN POST OF DEP DG OF GENEVA OFFICE (COIDAN REPLACEMENT) WHICH, ALTHOUGH REPORTEDLY EAR-MARKED BY FRENCH, MAY POSSIBLY BE AVAILABLE IN ONE YEAR. A POSSIBLE STRATEGY MIGHT BE TO TRY FOR BOTH POSITIONS AND SETTLE FOR ONE.

2. IN GENERAL AND IN ABSENCE OF VACANCIES AT HIGHEST LEVELS, MISSION THINKS U.S. SHOULD CONCENTRATE ON ACCESS TO ADMINISTRATIVE POSITIONS SUCH AS KIRKBRIDGE'S AND SHOULD ALSO AIM AT POSITIONS HAVING INTER-AGENCY SIGNIFICANCE WHICH OF IMPORTANCE IN TERMS OUR INTEREST IN COORDINATION AND EVALUATION. TO THIS LATTER END WE UNDERSTAND THAT POSITION (D-2) OF EXECUTIVE SECRETARY TO JOINT INSPECTION UNIT (WILMOT UK) MAY BECOME AVAILABLE AT END OF YEAR.

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PAGE 02 GENEVA 01070 201306Z

3. BELIEVE A/SEC BUFFUM SHOULD ENDEAVOR INSURE THAT US RETAINS HOLD ON POSITION OF DEPUTY HIGH COMMISSIONER FOR REFUGEES IN

EVENT DEPARTURE OF CHARLES MACE. ALSO BELIEVE US SHOULD SERVE NOTICE NOW OF ITS DESIRE ENCUMBER POSITION OF DIRECTOR FOR LEGAL SERVICES TO UNHCR (NOW E K DADZIE) SHOULD THIS POSITION BECOME AVAILABLE. WOULD BE DESIRABLE MENTION IMPORTANCE US REPLACEMENT FOR MELVIN FAGEN (US) D-1 AS SPECIAL ASSISTANT TO EXECUTIVE SECRETARY ECE. US SHOULD ALSO RETAIN HOLD ON UNCTAD POSITIONS NOW HELD BY JACK STONE (D-2), CHIEF OF RESEARCH, AND NAT GROBY (S-1), CHIEF OF ADMINISTRATION. (REPLY TO STATE 32125 RE GROBY CANDIDATURE FOR KIRKBRIDGE POST FOLLOWS SEPTTEL.)

4. SINCE US HAS ONLY 2 OF 24 PERMANENT SENIOR UNCTAD POSITIONS, BELIEVE APPROPRIATE SUGGEST THAT INCOMING UNCTAD SYG COREA CONSIDER APPOINTING QUALIFIED AMERICAN, IF AVAILABLE, TO SENIOR UNCTAD POST. WE UNDERSTAND VACANCY EXISTS FOR DIRECTOR OF NEW YORK LIAISON OFFICE (VICE SIDNEY DELL, (D-2) - UK) WHICH DEALS WITH FINANCE, AID AND MONETARY MATTERS AND DIRECTOR OF INVISIBLES DIVISION (WLADYSLAW MALINOWSKI (D-2 - POLAND) IS DUE FOR RETIRMENT MARCH 31, 1974, UNLESS HIS TERM EXTENDED.

5. AT P-5 LEVEL, POST OF DEPUTY DIRECTOR OF UN GENEVA LIBRARY VACANT AND MISSION UNDERSTANDS DECISION ON THIS JOB LIKELY TO BE MADE IN NEXT MONTH OR SO. HAVE PROPOSED NAME OF FRANCIS W. SCHORCK (SEE GENEVA 6213 21 NOV 73) FOR THIS VACANCY, BUT FINAL DECISION RESTS WITH NEW YORK. WHILE NOT KEY POSITION ON POLICY LEVEL, SCHORCK PERSONALLY KNOWN TO MISSION AND BELIEVE HE EMINENTLY QUALIFIED TO REVITALIZE STATIC LIBRARY HERE.

6. FOR LONGER RUN, MISSION UNDERSTANDS THAT UN NEW YORK RECENTLY CONDUCTED WRITTEN EXAM REPORTEDLY ON BASIS SIMILAR OUR FOREIGN SERVICE EXAMINATION INITIALLY IN CONCERT WITH ITALIAN GOVERNMENT TO IDENTIFY YOUNG CANDIDATES AT P-1 AND P-2 LEVEL AND THAT RESULTS MOST IMPRESSIVE. SINCE PART OF PROBLEM WITH UNDER REPRESENTATION OF US STEMS FROM SMALL NUMBERS YOUNGER AMERICANS WORKING THEIR WAY UP THROUGH SYSTEM AND THUS POSITIONED TO FILL KEY VACANCIES WHEN THEY OCCUR, PERHAPS CONSIDERATION SHOULD BE GIVEN TO THIS TYPE OF APPROACH. BELIEVE USUN CAN SUPPLY MORE DETAILS ON ROME EXAM.

7. IN LATTER CONNECTION, DEPARTMENT MAY ALSO WISH CONSIDER LIMITED OFFICIAL USE
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PAGE 03 GENEVA 01070 201306Z

REFERRAL TO UN AND SPECIALIZED AGENCIES OF THOSE FSO APPLICANTS WHO, HAVING PASSED FSO EXAMINATION AND ARE OTHERWISE QUALIFIED, ARE NOT SELECTED FOR APPOINTMENT TO FOREIGN SERVICE.DALE

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